

# Governor Recruitment News

## Spring Term 2011

Edition: March 2011

***Welcome to the second edition of Governor Recruitment News. This edition has details of interesting new recruitment resources that are now available to all subscribing schools.***

### **New Governor Recruitment Resources**

#### **Governor Recruitment Governor Guidance Note 19**

A new resource that is available from March 2011 is a Governor Guidance Note relating to Governor Recruitment. The Guidance Note contains information on all of the resources available to schools and details of how to loan or download them. There are some good practice ideas on how to recruit new governors from your local community which we hope governing bodies will find useful. The Governor Guidance Note is available on the Cambridgeshire Education Portal Resource ID: 1948 (the resources are available to CGS subscribing schools - please note to access all the resources on this web page log in is required – username and password).

#### **Governor Recruitment Letter for use in your Community**

A sample letter which can be adapted for the needs of each school is available to send out to local businesses to raise the awareness of any governor vacancies they have. The letter promotes becoming a school governor and can be used to raise interest from the local community such as Parish Councils or local businesses. It is worded so that each school can personalise it to suit their own circumstances and can then be printed on your school's headed paper.

The letter is included in Governor Guidance Note 19 and has been uploaded to the Cambridgeshire Education Portal ([www.ccceducation.net](http://www.ccceducation.net)) – Resource ID: 1948 (the resources are available to CGS subscribing schools - please note to access all the resources on this web page log in is required – username and password).

#### **Governing Body Vacancies of 25% or More**

There are currently 28 school governing bodies from a total of 250 schools in Cambridgeshire that have vacancies of 25% or more (this figure takes into account the number of schools with parent governor vacancies. People who register an interest in becoming a school governor in nearly all cases are not able to fill parent vacancies).

***Cambridgeshire Governor Services will aim to work with governing bodies and schools to help fill governor vacancies to ensure the effective governance of schools to improve outcomes for children.***

## Have you tried?

Governing bodies have achieved success using some of the following methods. These are good practice ideas for recruiting new governors from within your local community:

- Advertisement in your:
  - village magazine
  - local library
  - local playgroup
  - local sports grounds
  - local community centre/town hall
  - police/fire stations
  - local charity shops
  - surrounding area supermarkets
  - local shops or bus stations
- Contact your:
  - Parish/Town Council
  - local groups such as Women's Institute (WI)
  - local Doctors Surgery/Health Centre
  - local Dentist Practice
- Attend local events with a display about your school and being aware of current vacancies your school may have.
- Ask members of your governing body if they know of any possible candidates or have any links to the local community

## Register of Interest in becoming a School Governor

Cambridgeshire Governor Services receive registers of interest in becoming a school governor in Cambridgeshire via the School Governors One-Stop-Shop, our website, general enquiries through poster advertising and telephone calls. Once the interest has been received we try to place people with schools in their preferred location. The filling of Authority governor vacancies is a priority, but we work closely with councillors' (local members), chairs of governors and headteachers to assist with community governor vacancies at schools. We will continue to place individuals with schools matching their preferred location and at the same time supporting the needs of schools.

Whilst every effort is made to identify governor vacancies, should your school have an outstanding vacancy they are having difficulty filling please contact the Cambridgeshire Governor Services Team via Judith Appleby Tel: 01223 715325 / Email:

[judith.appleby@cambridgeshire.gov.uk](mailto:judith.appleby@cambridgeshire.gov.uk)

We hope you find this newsletter informative in advising you of the new resources we currently have available. For further recruitment resources that are available please go to the Cambridgeshire Education Portal ([www.ccceducation.net](http://www.ccceducation.net)) – Resource ID: 1948 (the resources are available to CGS subscribing schools. Please note to access all the resources on this web page log in is required).

We would also be interested to hear from governing bodies that have found these resources helpful and in particular, if they have any suggestions of other ways in which we can help.

**We would like to hear from schools that have recently had a successful recruitment campaign and are willing to share with others good practice ideas for schools experiencing problems. Email: [judith.appleby@cambridgeshire.gov.uk](mailto:judith.appleby@cambridgeshire.gov.uk)**